The Department of Computer Science and Engineering of HKUST (https://www.cse.ust.hk/) is inviting applications for substantiation-track faculty openings at all levels of Professor, Associate Professor and Assistant Professor for the 2020-2021 academic year. We are looking for candidates with outstanding research record in all computer science and engineering areas, with priority given to candidates in research areas transcending two or more of the following areas:

- Artificial intelligence and data science
- Computer architecture and systems
- Information security and privacy
- Software engineering and programming languages

We also expect close research collaboration with faculty and students of the new HKUST (Guangzhou) campus being planned in such strategic research areas as artificial intelligence, data science and analytics, Internet of things, and robotics.

Applicants should have an earned PhD degree. Applicants at junior level should have demonstrated potential in teaching and research.

The department has more than 50 faculty members, recruited from major universities and research institutions around the world, and more than 1,800 students (including about 550 postgraduate students). The medium of instruction is English. The department has often been ranked high among the best computer science and engineering departments with a much longer history in major university rankings. HKUST is committed to increasing the diversity of its faculty, and has a range of family-friendly policies in place.

Salary is highly competitive and will be commensurate with qualifications and experience. Fringe benefits include medical/dental benefits and annual leave. Housing will also be provided where applicable. For appointment at Assistant Professor level, initial appointment will normally be on a three-year contract. A gratuity will be payable upon completion of contract.

Application Procedure
Applications including a cover letter, a curriculum vitae (including the names and contact information of at least three referees), a research statement and a teaching statement (all in PDF format) should be sent as attachments through e-mail to csrecruit@cse.ust.hk. Priority will be given to applications received by Sunday, 15 December 2019. Applicants will be promptly acknowledged through e-mail upon receiving the electronic application material. Applications will be processed immediately when they are received and interviews will be arranged for shortlisted applicants.

Information provided by applicants will be used for recruitment and other employment-related purposes.

Human Resources Office